

FOREST CHARTER SCHOOL
CREDENTIALLED BLOCK CLASS INSTRUCTOR SALARY SCHEDULE
2022-2023

Hours per week include class prep-time and meetings

Range					Step 1	Step 2	Step 3	Step 4	Step 5
A	Specialist Instructor	Ret-Base AT 1.0 FTE			\$ 41,820.31	\$ 45,305.33	\$ 48,790.36	\$ 52,258.79	\$ 55,743.81
	Pathways: Core 7-12 class 4.0HRS/WK								
	Actual FTE of Employee is 0.08684			Annual/33wks	\$3,631.67	\$3,934.31	\$4,236.95	\$4,538.15	\$4,840.79
	Actual FTE of Employee is 0.08684			Hourly Rate	\$27.51	\$29.81	\$32.10	\$34.38	\$36.67
B	Specialist Instructor	Ret-Base AT 1.0 FTE			\$ 38,219.11	\$ 40,608.85	\$ 42,998.58	\$ 45,421.50	\$ 47,794.64
	Pathways: Elective 7-12 class 3.5HRS/WK								
	Actual FTE of Employee is 0.07598			Annual/33wks	\$2,903.89	\$3,085.46	\$3,267.03	\$3,451.12	\$3,631.43
	Actual FTE of Employee is 0.07598			Hourly Rate	\$25.14	\$26.72	\$28.29	\$29.88	\$31.44
C	Specialist Instructor	Ret-Base AT 1.0 FTE			\$ 32,626.48	\$ 34,866.85	\$ 37,090.63	\$ 39,314.41	\$ 41,538.19
	Pathways: Enrichment K-8 class 2.0HRS/WK								
	Actual FTE of Employee is 0.04078			Annual/33wks	\$1,330.50	\$1,421.86	\$1,512.55	\$1,603.23	\$1,693.92
	Actual FTE of Employee is 0.04078			Hourly Rate	\$21.46	\$22.94	\$24.40	\$25.86	\$27.33

1FTE = 190 Workdays at 8 hours per day

Benefits

1. Sick Leave = 24 hours (does not roll over year to year)
2. No Holiday pay

Schoolwide Benefit Eligibility

.75 FTE or greater are eligible for health benefits pro-rated based on date of hire or eligibility

Initial placement on salary schedule is at the discretion of the School Director.

Steps do not reflect number of years at FCS.

Board approvals

2017 - 18 Board approved 2.5% annual increase. 4 /17/18
 2019-20 Board approved 3% annual increase 10-15-19
 2020-21 Board approved 3% annual increase
 2022-23 Board approved 6% annual increase
Charter Council Approved: 4/19/22
Effective: July 1, 2022